



This charter demonstrates POLYEXPERT's commitment to sustainable development. Our organization is committed to conducting its business in an increasingly socially responsible manner through the implementation of best management practices and decision-making.



We have joined the Ecoresponsible™ Program of the Sustainable Industries Council to promote, accelerate and facilitate the integration of sustainable development principles into our business model. By doing so, we aim to make an active contribution to building a better world, without compromising that of future generations. This charter is the result of a voluntary initiative, a continuous improvement perspective undertaken by management executives that engage employees located at 850 Avenue Munc, Laval, QC H7S 1B1 and takes into account the needs of its different stakeholders. Moreover, we encourage our suppliers, customers, and subcontractors to implement an organizational culture that integrates sustainability and we wish to positively influence the activities of the entire value chain related to our products and services.

The global approach we have adopted is inspired by internationally recognized CSR standards, such as ISO 26000, the BNQ 21000 guide, and the Global Reporting Initiative (GRI) reporting guidelines. Moreover, Our initiative aims to contribute to the achievement of the 17 Sustainable Development Goals of the United Nations (UN), according to our different organizational and sectoral challenges. Our strategic roadmap, the development, and implementation of the resulting actions integrate also the 16 principles of sustainable development which appear at the heart of the Quebec Sustainable Development Act.



## 1. OUR VISION

POLYEXPERT wishes to create wealth and contribute to sustainable development. In this regard, we wish to maintain our vocation as a polyethylene film manufacturer by offering solutions adapted to the needs of the market, and to reduce our ecological footprint as much as possible. This contribution will be made with the help of a network of strategic partners who share the same desire to unite their efforts to innovate and develop sustainable products. The participation of POLYEXPERT employees is at the heart of this eco-responsible vision.

## 2. STRATEGIC GUIDELINES

The following strategic guidelines set out the path we intend to follow to identify the actions to be implemented by the end of 2023:

STRATEGIC ORIENTATION 1 :  
**EXCELLENCE IN CREATING SUSTAINABLE SOLUTIONS FOR FUTURE GENERATIONS.**

STRATEGIC ORIENTATION 2 :  
**A CONTROLLED AND RECOGNISED GLOBAL PERFORMANCE.**

STRATEGIC ORIENTATION 3 :  
**TEAMS OF EXPERTS DRIVEN BY INNOVATION, BY VALUE CREATION AND BY THEIR WORKING ENVIRONMENT.**

STRATEGIC ORIENTATION 4 :  
**A DAILY CONCERN TO REDUCE ENVIRONMENTAL IMPACTS.**

## 3. OUR ORGANIZATIONAL APPROACH

The strategic planning process, which has begun with the organization's enrollment in the Ecoresponsible™ program, followed by an organizational global diagnostic, allowed us to include sustainable development into our management practices and to identify the issues we needed to address to improve our overall global performance. We have also developed a sustainability plan to structure our strategy and its implementation for the years to come. Finally, we have also adopted a Sustainability plan to structure our evolution towards our Sustainable vision.

## 4. SCOPE AND RESPONSIBILITIES

This charter applies to all employees of the organization. We also encourage our suppliers, customers, and subcontractors to implement an organizational culture that integrates the principles of sustainable development. We are committed to comply with the applicable legal rules in the country (ies) and territory (ies) in which we operate. Similarly, we are committed to periodically monitor the issues relevant to our field or sector, own the means and tools required to ensure our compliance and if necessary, take all necessary measures to correct deviations.

## 5. AUTHORITY AND ENTRY INTO FORCE:

The adoption of this charter will be effective as of 05 April 2018. It is part of a revision process, according to the needs of the organization.

LISE PLANTE  
 Vice-President Executive Director - POLYEXPERT